



PETERBOROUGH CITY SOCCER ASSOCIATION

CODE OF CONDUCT FOR BOARD MEMBERS

The Board of Directors of The Peterborough City Soccer Association are elected by and responsible to the Membership of The PCSA as defined in the Bylaws of The PCSA. Members of The PCSA Board and Board Committees, shall at all times be governed by applicable federal and provincial statutes, by the Bylaws, and by Policies adopted by The PCSA for the governance and management of its affairs. These individuals shall ensure that their actions or decisions do not conflict with the published rules of The PCSA, OSA, Robert's Rules of Order or the Harassment Policies of The OSA/PCSA.

Members of the Board of The PCSA and of Board Committees shall:

1. Respect the rights, dignity and worth of all other persons;
2. Be responsible first and foremost to the welfare of The PCSA and must function primarily as a Member of the Board, not as a member of any particular constituency;
3. Conduct themselves openly, professionally, lawfully and in good faith in the best interests of The PCSA;
4. Behave with appropriate decorum and be fair, equitable, considerate and honest in all dealings with others;
5. Exercise due diligence in upholding their fiduciary responsibility to the Membership of the PCSA;
6. Abide by all motions passed by The Board in accordance with Roberts Rules of Order;
7. Respect the confidentiality appropriate to issues of a sensitive nature;
8. Ensure that all members are given sufficient opportunity to express opinions, and that all opinions are given due consideration and weight;
9. Respect and support the decisions of the majority and remove themselves from a meeting or resign if unable to do so;
10. Commit the time to attend meetings and to be diligent in their preparation for and participation in discussions.

Failure to Comply - Guiding Principles

- a) Self removal from a meeting or the Board
- b) Board-mandated removal from a meeting
- c) Membership removal from the Board

Training - Guiding Principles

- a) Initial orientation training for new and existing Board Members
- b) Acknowledgement of training and understanding
- c) Annual renewal of understanding

Dress Code

PCSA Annual Meeting – Board members and executive committee members should dress in a business casual manner wearing PCSA attire if possible

Representatives - When representing the PCSA at:

- Meetings with provincial government officials
- Meetings with municipal government officials
- District Association functions
- Club functions
- League functions

the PCSA representative should be suitably dressed in casual business attire or in slacks and top with PCSA insignia.

Board Meetings

Dress should be less formal than the situations described above. Casual attire is suitable. PCSA attire would be appropriate.

Committee Meetings

No special dress code should apply to committee meetings. However, when special guest invitees are present, the more business-like attire would be appropriate.

Special Outdoor Events

At events where the Board Member, alone or with others, is an invited guest of the organizing committee, the appropriate dress would be the PCSA attire with business casual pants.