

**Position:****Academy Director – Peterborough City Soccer Association****Application Deadline:** Wednesday July 3, 2019

Peterborough City Soccer Association is seeking to hire a suitable candidate for the position of Club Academy Director.

The ideal candidate should bring various experiences as both a player and a coach who has competed in both roles at various competitive levels over the course of their soccer career. PCSA will be leaning on this person to assist in raising the overall talent and soccer playing level of our membership and our teams.

**About the Role**

The PCSA Academy will be a defined structure of soccer learning to focus on developmental and tactical play in the game of soccer. Our club is focused on raising the standard of coaching and player performance within our club.

As such, our club is seeking a candidate that brings advanced coaching accreditation and extensive experience in youth development. We are also looking for a coach with the ability to infuse best practices and a love of the game throughout our programs. Working under the Director of Coaching, the Academy Director is responsible for the overall implementation and quality of the Academy program. The Academy Director also participates in program planning and administration and will work closely with our Technical Leads for both our Development and Competitive teams.

**Coaching Credentials:**

The ideal candidate should possess a minimum of the B License-National or Equivalency.

**Term:**

The position is initially being appointed on a two-year contract. Salary is negotiable.

**Candidate Profile:**

A successful candidate will, at a minimum, have the following experience and general Experience and attributes:

- Written and spoken English language fluency is required.
- At least five (5) years' experience coaching in Club-based youth soccer programs
- Demonstrate the ability to communicate with young players of various levels and abilities
- Possess strong practical playing ability at the professional, semi-professional, or college level
- Possess strong interpersonal skills with solid written and oral communication skills
- Possess computer literacy, including the ability to work with standard word-processing (Word, Excel, and PowerPoint) tools
- Possess proven ability to influence adults and articulate concepts to large audiences
- Demonstrate leadership qualities

- Experience in instructing coaching courses to adults on both a field and classroom setting
- Possess integrity and follow morally and ethically sound standards
- Possess good organizational skills and administrative skills with good time management
- Have a dynamic personality with innovative ideas and strong motivational skills
- Be responsible with a mature personality
- Committed to working non-traditional hours, nights and weekends
- Possess a valid driver's license and access to an insured vehicle

All applications will be reviewed. Only candidates who are selected for an interview will be contacted.

**Commitment:**

- The Candidate will be expected to provide a weekly commitment often of 12-15 hours of time. October to August.
- The successful candidate will be expected to provide yearlong support to PCSA through Academy Training, player and coaching development.
- The candidate will review and report to the director or coaching on a weekly basis. The Academy director will be expected to provide a monthly progress report

**Interview Process:**

- Candidate will be expected to present to the interview committee a long term strategic plan for player development that includes development strategy for both players looking to development their soccer skills, as well as those players looking to learn a more elite level of play focusing on tactical strategies and game play.
- Candidate will be asked about ideas on how to pull the PCSA Academy closer together with PCSA club.
- Candidate will be asked ideas about how to further enhance the impact of coaching from our PCSA coaches based on Academy learnings and initiatives.
- Candidate will be asked to provide their vision of their Academy team (Coaches) to work alongside them.

Interested candidates should email resumes to **Scott Cockburn, Director of Coaching** at [doc@pcsasoccer.com](mailto:doc@pcsasoccer.com)