

PETERBOROUGH CITY SOCCER ASSOCIATION CONSTITUTION & BY-LAWS

Article 1: NAME

The name of this Club shall be the Peterborough City Soccer Association, hereinafter referred to as the Club. The headquarters of the Club shall be located within the District Boundaries of the East Central Ontario Soccer Association, hereinafter referred to as the District Association.

Article 2: OBJECTS

The Club shall have the following objects:

To promote and develop the game of soccer and to help individuals to develop their character as resourceful and responsible Members of their community by providing opportunities, through the game of soccer, for their mental, physical, social and leadership development.

Article 3: AFFILIATIONS

The Club shall be a Member of the East Central Ontario Soccer Association and shall follow the published rules of the District Association and Ontario Soccer, hereinafter referred to as OS.

The Club is subject to the published rules in declining order of authority of the following governing organizations to which it is affiliated:

1. OS
2. The District Association
3. The Club

Without limiting the generality of the foregoing, the Club shall conform to the OS policy on Gender Equality and the OS policy on Accessibility for Ontarians with Disabilities Act, as published and approved by OS from time to time.

Article 4: MEMBERSHIP

There are three classes of Members, namely, regular Member, honorary Member and life Member.

Regular Member: a registered Player, a registered Club Coach & a registered Club Administrator. Although an individual may qualify for, and be registered under, more than one of the above categories, each team holds only one Membership in the Club, and is entitled to one vote at Members' meetings.

Upon application, a coach shall become a regular Member upon acceptance by the directors of the Club. A coach is an individual who is registered with OS to teach, instruct, train and guide players to play the game of soccer.

An administrator shall become a regular Member upon election or appointment by the directors of the Club. An administrator is an individual who is registered with OS to be responsible for one or more of the functions required to operate a Club. For purposes of this definition, a team manager and a Director shall be classified as an administrator.

Honorary Member: The Board of Directors may designate an individual as a honorary Member for a specific period of time. An honorary Member is afforded all rights of Membership, including the right to attend and speak at Members' meetings, but is not entitled to vote.

Life Member: The Board of Directors may designate an individual as a life Member. A life Member is afforded all rights of Membership, including the right to attend and speak at Members' meetings, but is not entitled to vote.

Fees: Membership fees for regular Members shall be set annually by the Board of Directors and ratified or amended by the Membership at a general meeting of the Club.

Discipline of Member: Member may be fined, censured, suspended or expelled from Membership for cause and only after charges have been laid in accordance with the Club's published rules and a hearing held in accordance with the Club's and OS's published rules. An individual whose Membership has been suspended loses all rights of Membership until the suspension has been terminated.

Player, team and team official discipline for game infractions is governed in accordance with the procedures published by OS.

Any Member who infringes the Articles or rules of the Club or brings the Club into disrepute, may be reprimanded, suspended or expelled from the Club after a hearing by the Board of Directors of the Club at which hearing the Member is entitled to attend.

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Termination of Membership: Membership in the Club shall be deemed to have been terminated:

1. If the Member submits a signed letter of resignation to the Club;
2. If the Member is expelled by the Club's Board of Directors
3. If the Member is no longer registered with the Club

Article 5: BOARD OF DIRECTORS

The Club shall be governed by a Board of Directors which shall consist of four (4) individuals holding two year terms and seven (7) directors at large holding one year terms.

These individuals shall hold the positions of:

- President
- Vice-President
- Secretary
- Treasurer
- Director of Development Teams
- Director of Youth Teams
- Director of Senior Teams
- Director of Fundraising/Promotions
- Director of Special Events
- Director of Equipment
- Director of Registration
- And any other Director positions as specified by the Club

A Director may hold more than one position.

A Director shall be 18 years of age or older, shall not be an undischarged bankrupt and shall be a regular Member of the Club.

A Director shall serve for a term of 1 year or until his or her successor is elected or appointed.

After an initial Board of Directors has been appointed, the positions of President and Treasurer shall be elected in even numbered years while the positions of Vice-President and Secretary shall be elected in odd years.

Director Vacancy: A Director has the right to resign her or his position by submitting a signed letter of resignation to the Club. A vacancy on the Board of Directors and their respective position(s) held, caused by death, or resignation, which has been accepted by the Board of Directors, shall be filled by a majority vote of the Board of Directors. The successor Director shall hold his or her incumbent's position(s) for the remainder of the term being filled.

Removal of Director: No Member of the Board of Directors shall be removed for arbitrary reasons but may be removed if:

1. The Director is unable to perform the duties expected of the position due to, but not limited to, any of the following reasons:
 - If they become incapable of performing the business of the Club
 - If they are absent from two or more meetings of the Board without satisfactory reason
 - If they no longer reside in reasonable proximity to the Club
 - If they become, or are discovered to be, an undischarged bankrupt or
2. The Director has compromised the integrity of the Club due to, but not limited to, any of the following reasons:
 - If they have been found guilty of an offence under the Harassment Policy of OS
 - If they have been found guilty of an offence involving violence under the Discipline Policy of OS
 - If they have failed to properly account for monies or other property belonging to the Club
 - If they have been found guilty of a criminal offence regardless of whether or not the offence directly affected the Club.

A Member of the Board of Directors holding his or her respective position(s), as Director or other position(s), may be removed from office by the Board of Directors for good and sufficient cause by a vote of the Board of Directors present, provided notice to remove the Director has been given to all Directors of the Club. If the Board of Directors removes a Director, the Board of Directors may appoint a successor to the position(s) for the remainder of the term(s) being filled.

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A Member of the Board of Directors may also be removed from office for good and sufficient cause at a meeting of the Members of the Club provided notice to remove the Director has been given to persons entitled to attend the Members' meeting. If a Director is removed at a Members' meeting, the Members entitled to vote may elect a successor to fill all position(s) held by the removed Director for the remainder of the term(s) being filled.

Conflict of Interest and Standards of Conduct: The Directors shall be subject to the Conflict of Interest Policy in OS's published rules.

Duties of Board of Directors:

The Board of Directors shall conduct the business of the Club during the periods between general meetings of the Club and in accordance with the authority granted to it in the published rules of the Club.

The Board of Directors shall be responsible for the appointment and renewal of appointments of all positions within the Club except for those positions elected by the Membership of the Club. This shall include the appointment of volunteer and paid positions for coach and administrator positions within the Club's operations. The selection process and the appointments shall be based on procedures outlined in the Club's published rules.

The Board of Directors may also revoke, for cause, any appointment providing that it has followed the procedures for the revoking an appointment as outlined in the Club's published rules.

Duties of Directors:

President

Except: As provided for in the Dispute Resolution Policy of OS, and where the President delegates the responsibility to another person,

The President shall preside at all general meetings of the Club and of the Board of Directors. The President shall be ex officio a member of all committees, except any nominations committee; shall appoint all chairs of standing and special committees subject to ratification by the Board; coordinate all duties of the Board, committees, staff; and shall be the spokesperson for the Club.

Vice-President

The Vice President shall act in the absence of the President and shall have other powers as assigned by the Board of Directors.

Treasurer

The Treasurer shall ensure that full and accurate records are kept of the accounts of the Club; shall report to the Board of Directors at least once per quarter; and shall submit an Annual Report to the Annual General Meeting.

Secretary

The Secretary shall maintain a record of all minutes of the organization; maintain copies of all committee reports; notify officers and committee members of their election or appointment; furnish committees with those documents required to perform their duties; sign all certified copies of acts of the organization, unless otherwise specified in the Club's published rules; maintain record books in which bylaws, published rules and minutes are entered and have the current record books available at each meeting; send to the Membership a notice of each general meeting; send to the Board of Directors notices of each meeting; conduct the general correspondence of the organization that is not the proper function of another office or committee; prepare, prior to each meeting in consultation with the presiding officer, an order of business; and, in the absence of the president and vice-president, preside until the immediate election or appointment of a new presiding officer.

Other Director Positions

The Board of Directors shall determine Duties of other Director Positions.

Nominations and Elections:

Nominations for positions on the Board of Directors may be made by any Member at the Annual General Meeting or at a Special General Meeting called for that purpose. Nominations and elections for positions open shall be held in the order of the positions listed in the Constitution.

Election shall be by secret ballot, but in the event only one candidate is nominated, no vote is required and the nominated candidate shall be declared elected by acclamation.

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A majority of the votes cast shall be required to elect Directors. In the event no candidate receives a majority, the candidate with the least votes shall be dropped from the ballot and another vote shall be held.

Article 6: MEETINGS

General Meetings:

An official notice of each meeting shall be given to all Members at least 14 days before the meeting is to be held, at such place, and at such date as the Board of Directors may determine. Such notification shall be by:

- Email
- Website Notice
- Any other method determined by the Members

Twenty-five voting Members or 25% of the voting Membership, whichever is less, shall form a quorum at all general meeting of the Club.

Every Member aged 16 and over shall have the right to attend and speak.

Annual General Meeting:

The Club shall hold its Annual General Meeting not later than December 31 of each year. The agenda of the Annual General meeting shall include:

1. Roll Call
2. Minutes of previous Annual General Meeting
3. President's Address
4. Officers' Reports
5. Treasurer's Report
6. Auditor's Report
7. Appointment of Auditors
8. Budget Approval & Team Fees
9. Other Reports
10. Unfinished Business
11. Amendments to the By-Laws
12. Roll Call
13. Election of Officers and Directors
14. Any Other Business
15. Adjournment

Special General Meeting:

A Special General Meeting of the Club:

a) may be called by the Board of Directors, or

b) shall be called by the Board of Directors upon receipt of a written request submitted to the Club by registered mail, certified mail, trace mail, courier service, hand delivery, fax or e-mail, signed by not less than 25 Members or 25% of the voting Membership, whichever is less, setting out the items of business to be conducted at the Special General Meeting. The Special General Meeting shall be held within 30 days of receipt of the written request from the Members.

Only the business set out in the notice of the Special General Meeting shall be considered.

Voting at General Meeting:

Any question shall be decided by a majority of the votes cast unless otherwise required by this By-Law or other law.

For voting purposes, teams shall be classified as Development, Youth and Senior as defined in the Club's published rules. Nine (9) votes shall be split equally between the Development teams present, nine (9) votes shall be split equally between the Youth teams

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present, nine (9) votes shall be split equally between the Senior teams present and each Executive member present shall have one (1) vote at all general meetings.

The team head coach or their designate shall cast the vote for the team.

Board of Directors Meeting:

The Board of Directors shall meet at least 4 times per year, at such place and time as the Board of Directors may determine. A majority of the Members of the Board of Directors shall form a quorum at all meetings of the Board.

An official notice of each meeting shall be given to all Directors at least 7 days before the meeting is to be held. Such notification shall be by:

- Email
- Website Notice
- Any other method determined by the Board of Directors

Questions arising at any meeting shall be decided by a majority of votes where each Director is entitled to cast one vote.

Article 7: COMMITTEES

The Membership at any general meeting, or the Board of Directors at any meeting of the Board, may establish a standing committee or special committee to carry out specific business or programs of the Club.

Article 8: PROCEDURES GOVERNING MEETINGS

All meetings of the Club shall be conducted in accordance with the most recently published Robert's Rules of Order Newly Revised except as may be otherwise stipulated in this By-Law or other Rules and Regulations of the Club.

Article 9: BY-LAWS AND AMENDMENTS

- (a) By-Law amendments may be proposed by the Board of Directors, or submitted by a Member to the Club: in writing at least 21 days prior to a general meeting of the Club; and must be approved by a majority vote of the Board of Directors, and by a 2/3's vote of the Membership voting in person at a general meeting of the Club duly called for that purpose.
- (b) All Members entitled to vote shall be notified with the Club's notice of the said Members' meeting about By-Law amendments. Such notification shall be by email, Website Notification or any other method determined by the members.

Article 10: RULES AND REGULATIONS

The Club shall have Rules and Regulations which shall include, but is not limited to, the following:

- a) discipline of a Member: summary of charges regarding misconduct
 - b) discipline of a Member: procedures for discipline hearing
 - c) duties of Board of Directors: authority granted to Board regarding the business being conducted
 - d) duties of Board of Directors: selection process and appointment process for the appointment and renewal of appointments to the League's paid and volunteer positions
 - e) duties of Board of Directors: process for revoking appointments
 - f) voting at General Meeting: format for the proxy, and the issue, or issues, for which the proxy may be cast
- The Board of Directors may approve and publish Rules and Regulations which are not inconsistent with this By-Law and are not inconsistent with the Rules and Regulations of a higher level governing organization.

Amendments to the Rules and Regulations may be made by a majority vote of the Board of Directors.

Article 11: INDEMNITY

Members of the Board of Directors or other servants to the Club, their heirs, executors, administrators and estate and effects respectively shall be indemnified and saved harmless at all times by the Club against all costs, losses and expenses incurred by them respectively in or about the discharge of their respective duties, except such as happens from their own respective wilful neglect or default.

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Article 12: FINANCE

The accounts of the Club shall:

Be audited annually by a Chartered Accountant

The audited statement shall be presented to the Annual General Meeting for adoption at the Annual General Meeting of the Club. .

The fiscal year of the Club shall end September 30th each year, unless otherwise ordered by the Board of Directors.

At each Annual General Meeting, the Members will appoint an auditor to audit the books, accounts and records of the Club who will report to the Members at the next Annual General Meeting. The auditor will hold office until the next Annual Meeting. If an auditor is not appointed, the auditor in office will continue in office until a successor is appointed.

The members may, by special resolution passed by at least two-thirds of the votes cast at a general meeting of which proper notice has been provided, remove any auditor before the expiration of the auditor's term of office.

The auditor will not be a director, officer or employee of the Club or any affiliated Club or who is a partner, employer or employee of any such director, officer or employee.

The auditor will report to the members at the annual general meeting the auditor's financial statement which presents fairly the financial position of the Club and the results of its operations for the period under review in accordance with generally accepted account principles.

The auditor's report will be open for inspection by any member of the Club.

Article 13: DISPUTE RESOLUTION

The Club shall adhere to the Dispute Resolution process as published and approved by OS from time to time.

Any Member of the Club may initiate the Dispute Resolution process by communicating in writing to OS, with a copy to the Club and District Association, the nature and facts of the dispute. OS, at its discretion, may proceed with the Dispute Resolution process by assigning one or more neutral persons to the dispute. The Dispute Resolution process shall not to be used for game discipline, which follows the normal discipline and appeals process.

The Club shall make available to any Member the Dispute Resolution process when requested.

Article 14: HARASSMENT

The Club shall adhere to the Harassment Policy as published and approved by OS from time to time.

The Harassment Policy shall apply to all employees, directors, officers, volunteers, coaches, game officials, administrators, players, Members and registrants of the Club.

Harassment is defined as any comment, conduct, or gesture directed toward an individual or group of individuals which is insulting, intimidating, humiliating, malicious, degrading or offensive. It includes, but is not limited to, sexual harassment.

The Club shall make available to any Member the Harassment Policy when requested.

Article 15: APPEALS

a) Any Member or registrant of the Club directly affected by a decision of the Club may appeal such decision. The denial or termination of a non-Member may appeal membership in the Club.

b) A decision of the Club may be appealed to the District Association with which the Club is affiliated. The appeal shall be conducted in accordance with OS's and District Association's published rules.

c) An individual shall not appeal a decision made by the Board of Directors regarding the appointment, non-appointment, re-appointment or revocation of an appointment of an individual to any coach or administrator position within the Club's operations, except where the selection, appointment and revocations process outlined in the Club's published rules has not been followed.

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d) An individual shall not appeal a decision made by the Club regarding a player's team assignment, except as outlined in the Clubs Published Rules & Regulations.

Article 16: DISSOLUTION

In the event of dissolution of the Club, and after payment of all debts and liabilities, its remaining property shall be distributed or disposed of by the Board of Directors to one or more not-for-profit soccer related organizations, or any not-for-profit athletic community organizations, which operate solely in Ontario.

Article 17: DEFINITIONS and TERMINOLOGY

Terminology used in this By-Law shall have the same meaning as used by OS in its letters patent, By-Laws and published rules.