

PETERBOROUGH CITY SOCCER ASSOCIATION

Director of Coaching - Position Description

Reports to: President of the Peterborough City Soccer Association (PCSA).

Position Summary: Responsible for recruitment, assessment and development of all coaching personnel in the organization.

Duties and Responsibilities include but not limited to:

- Responsible for interviewing, hiring and release of all PCSA team head coaches and assistant coaches
- Responsible for interviewing, hiring and release of all PCSA technical coaches
- Responsible for interviewing, hiring and release of the PCSA Academy head coach and assistant coaches
- Ensure all coaches (both for the PCSA and PCSA Academy) have proper certifications and documents as required by the OSA
- Ensure LTPD as directed by the OSA is implemented within the PCSA
- Work with development leagues such as ECDSL and DRSL to implement LTPD and coaching training
- Develop and implement coaching upgrading strategy for PCSA coaches
- Attend all ECOSA meetings related to coaching or player development
- Attend games and evaluate coaches within the PCSA and the PCSA Academy
- Attend all tryout dates
- Ensure coaches are in place before the beginning of PCSA tryouts
- Attend Peterborough City Challenge Cup, evaluate coaches and systems of play
- Attend PCSA Academy Identification Camps
- Attend all PCSA board meeting and provide written reports as applicable
- Follow up with any coaching issues within the PCSA and PCSA Academy
- Act as liaison between the Academy Head Coach and the Board
- Follow and enforce all PCSA policies and procedures
- Work within the budget set out by the PCSA Board of Directors
- Attend and report to the Board any seminars or meetings that relate to LTPD or coaching certification needed to meet the coaching requirements of the OSA
- Hold quarterly meeting with technical team and PCSA Academy team
- Hold quarterly meeting with PCSA head coaches
- Oversees all activities of the PCSA Academy
- Works closely with the representative(s) of boys and girls development teams

The preferred candidate will have soccer coaching and/or management experience as well as excellent communication, leadership and organizational skills. He/she will have demonstrated success in personnel management, mediation, conflict resolution and discipline issues.

Compensation: This position pays a modest honorarium and approved expenses (i.e. phone, travel and any other materials) commensurate with club policy.

Position Effective Date: February 1, 2014.

Application Deadline: January 4, 2014.